Chart 1: Significant Developmental Stages in the Ministry of YouthStorm

Timing	Ebb & Flow of Leaders	Ministry Foci	Geographic Moves	Newly Realized Ministry Principles	Implications
Pre-organizational Events Summer 1999 February 2000 May 2000		Website launched to communicate with parents while on missions in EU Unity in youth gatherings CD Project unites in music	NH Gathering RI Gathering	Youth ministry can have short-term , even counterproductive results, if other systems are not recognized Internet is effective means of communication	There is need to recognize Family as a system at work in youth ministry
September 2000	Shawn joins full-time (FT)	Launching Uniting through Gatherings	Office in Windham, NH	Gatherings can have short- term, even counterproductive results if other systems are not recognized	There is need to recognize the Church and its leaders as a system at work in youth ministry
November 2000	Steve Arsenault joins part-time (PT)	IntraChurch (IC)			The ministry will make intentional efforts to work with the Church to sustain lasting results in youth ministry
March 2001	Ingrid Shaw from New Zealand joins FT	Strengthen Administration			With more administrative help, Shawn could focus on his strength of visioneering
August 2001	Andrew Taylor joins FT			Leadership is needed in administration as well as ministry Office Space is needed for growing staff	
January 2002	Steve Arsenault and Diane Arsenault join FT	Strengthen Ministry			More commitment from ministers is needed due to the growth in IC groups
May 2002	Dan Crandall joins PT		4900 sq. ft. New Office space in Windham, NH		Ministry has opportunity to expand
June 2002		YS Europe	Base launched in EU	Leadership crisis and condition of next generation is beyond the States	
July 2002	Andrew and Jen Taylor leave for New Zealand	Prayer Furnace		Prayer is needed to sustain aggressive endeavors in ministry	God needs to provide someone for administration and finances
September 2002	David Midwood begins to mentor ministry	Internship	Living quarters are expanded at Foster's house in Windham, NH	Young people over 18 are most promising candidates for leadership development More leaders are needed in the Church	Parents can be limiting factor in leadership development of high school students
October 2002	Kurt Michelson joins FT	Strengthen Finances			God provision brings our financial administration to new level (prep for growth)
Spring 2003			Office to Foster's house in Windham, NH		

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May 2003	Rebekah Beliveau joins FT Ingrid transfers to EU base Dave Schmitz joins FT (August) Mike Christner joins FT (August)	New Building Strengthen Furnace	4-6 Washington (August)	Search for buildings brings ministry to realize calling to Lawrence	Windham restricts Fosters from having more than 4 non-family members in house $200,000 gift for building
September 2003	Steve Arsenault goes PT Wendy Davis joins PT Allison Harms joins FT (October)	City of Lawrence	Interns and staff move to 325 High Street Office to Methuen	An urban context can be a powerful opportunity for the ministry.	
Spring 2004	Mike leaves (March)	Emerging Church/EC (Jan.)	Office to Fosters finished garage	There is a need for a church in the area that embraces community, leadership development, and youth	Leadership development principles used in Internship can be extended to EC
Summer 2004	Susan Allen joins FT(June) Josiah Armstrong joins FT(July) Allison leaves (July)	High School Internship			Windham restricts Fosters from having office in house
Fall 2004	Wayne Shirk resigns board (Nov.)	Strengthen Staff	Staff and interns move into Washington St.	Office can go Wi-Fi for mobility with laptops and internet accessible	Staff moves to a new level of leadership as Shawn steps
	Ralph Gerlach and Kurt voted on		Office to Washington St.	server.	back from responsibilities to finish school with Steve